

2021 3

$$\begin{aligned} & \text{KPI} \\ & \text{KPI} \times 20\% = \text{KPI} \times 80\% + \end{aligned}$$

KPI

×

110

50

100

50

100

10%

=

×

1

1		1.00
2		0.90
3		0.85
4		0.80
5		0.75



20%

1.

2.

1

=

-

*

1-

+

*

*

1

2

1

90%

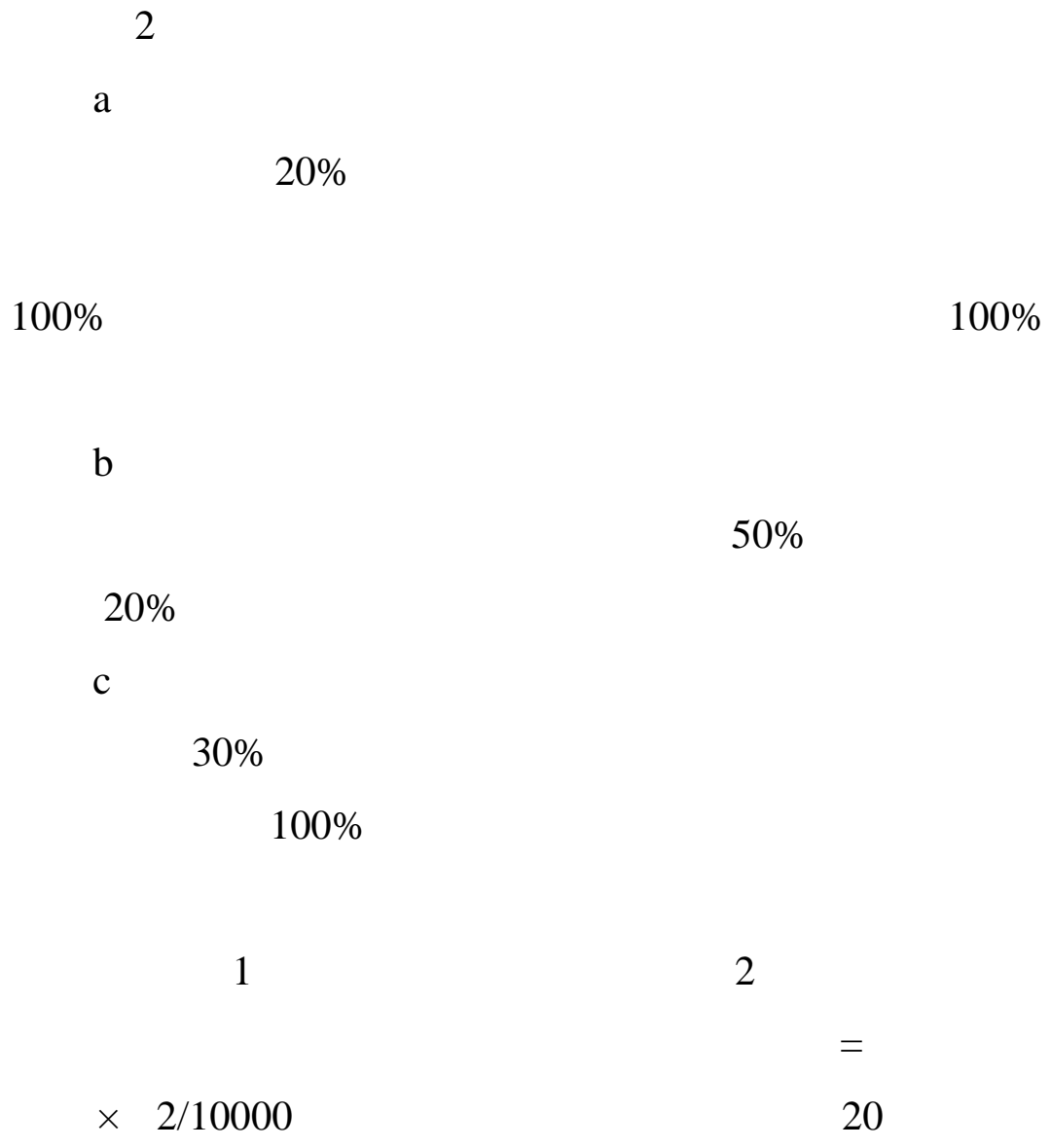
0.9

30%

0

3.

1



1.

2.

100%

3.

20%

100%

30%

10%

12

15

=

+

×

=

/100

=

×

×

2.

M	90	80	90	70	80	70	M 60
	A	B	C	D	E		
	1.0	0.9	0.8	0.6	0		

2020

3

80%

20%

10

1

2021 1

1

2020 7

2019 5

		1			2
1	2000	162000	1	0 -250	4
2	2000 -3000	168000	2	250 -500	4 -6